



Date: 01 January 2023

## Private and Confidential

No 15 Elitor Street, Portharcourt  
Rivers State

Dear Ms Covenant Joshua,

## Re: Contract of Employment

We are pleased to offer you a Cleaner and Kitchen Assistant position with us here at D' Ees Food & Sweets, a brand of Reul Resources & Services Limited, where we hope you will enjoy your role and significantly contribute to the business's success.

Your employment will commence on 22 December 2022. You will work in our office at No 1 Glass House Street off Woji-Gbalajam Expressway, Port Harcourt, Nigeria. Also, you may be required to work at other locations within the metropolis as reasonably determined by the needs of the business. You shall report to Mr Christian Ajah Patrick (Chief Operating Officer, D' Ees Food & Sweets). The roles and responsibilities of this position shall be described separately in an attached Position description.

However, a three-month Probationary Period will apply to this role. During this time, you will receive advice, training and guidance to help you become familiar with and competent in performing the work you have been appointed to do. The appointment is subject to the satisfactory completion of the Probationary Period, which itself is subject to termination during any stage, by either party, upon (one week's notice in writing) or by payment in place of notice. Therefore, this employment contract should be read in conjunction with the company agreement and Policy.

Your annual salary is at the rate of NGN 240,000.00 per annum. This remuneration shall be paid monthly. We look forward to a lasting and mutually beneficial relationship and are confident your abilities will play a vital role in our company.

Yours Faithfully,

For: Reul Resources & Services Limited

A handwritten signature in black ink, appearing to read 'UDEH, Chukwuemeka'.

UDEH, Chukwuemeka

